

ADDITIONAL INFORMATION ON DIRECTORS SEEKING RE-ELECTION

AS AT 3 MARCH 2025

The following additional information on Mr Sim Wing Yew, Professor Ooi Beng Chin, Mr Soh Chung Hian, Daniel, Ms Tan Poh Hong and Professor Karina Yew-Hoong Gin, all of whom are seeking re-election as Directors of the Company at the 44th Annual General Meeting to be held on Wednesday, 23 April 2025, is to be read in conjunction with their respective biographies on pages 6 to 10.

	SIM WING YEW Chief Executive Officer (Non-Independent Executive Director)	OOI BENG CHIN (Non-Independent Non-Executive Director)
Date of appointment	1 May 2012	1 January 2023
Date of last re-appointment	26 April 2023	26 April 2023
Age	57	63
Country of principal residence	Singapore	Singapore
The Board's comments on this appointment	Mr. Sim, who has served as the Chief Executive Officer (CEO) of VICOM Ltd since 2012, possesses the experience, qualifications, and capability to continue driving the growth of the Group as the CEO and Executive Director.	Professor Ooi's extensive knowledge and expertise in new technologies and digital platforms and cybersecurity will support Management in guiding the Group toward its growth vision.
	<i>Please refer to Mr Sim's profile on page 7 of the Annual Report 2024.</i>	<i>Please refer to Professor Ooi's profile on page 8 of the Annual Report 2024.</i>
Working experience and occupations(s) during the past 10 years	<p><u>Current Directorships:</u></p> <ol style="list-style-type: none"> VICOM Ltd* – Director (Appointed on 1 May 2012) Mr Sim's directorships under the VICOM Group can be found under the section entitled "Directors' Particulars" on page 48 of the Annual Report 2024. <p><u>Current Principal Commitments:</u></p> <ol style="list-style-type: none"> VICOM Ltd* – CEO (since 1 May 2012) <p><u>Past 10 years Directorships and Principal Commitments:</u></p> <ol style="list-style-type: none"> ComfortDelGro Engineering Pte. Ltd. – Director (14 Dec 2009 to 19 Sep 2024) 	<p><u>Current Directorships:</u></p> <ol style="list-style-type: none"> VICOM Ltd* – Director (Appointed on 1 Jan 2023) ComfortDelGro Corporation Limited* – Director (Appointed on 1 May 2018) Bestpeer Pte Ltd – Director (Appointed on 5 Dec 2007) Medilot Technologies Pte Ltd – Director (Appointed on 11 May 2018) AlDigi Holdings Pte Ltd – Director (Appointed on 7 Dec 2021) <p><u>Current Principal Commitments:</u></p> <ol style="list-style-type: none"> National University of Singapore – Lee Kong Chian Centennial Professor of Computer Science (since 2021) Zhejiang University China – Adjunct Chang Jiang Professor (since 2011) Tsinghua University – Distinguished Visiting Chair Professor (since 2020) Peking University – Visiting Chair Professor (since 2024) <p><u>Past 10 years Directorships and Principal Commitments:</u></p> <ol style="list-style-type: none"> National University of Singapore – Distinguished Professor (2013 – 2021) National University of Singapore – Director of Smart Systems Institute (2011 to 2021)

* Listed company

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SOH CHUNG HIAN, DANIEL (Independent Non-Executive Director)	TAN POH HONG (Independent Non-Executive Director)	KARINA YEW-HOONG GIN (Independent Non-Executive Director)
1 May 2018	25 April 2019	1 November 2024
26 April 2023	26 April 2023	N.A.
71	66	59
Singapore	Singapore	Singapore
Mr. Soh's strong commercial sense and extensive audit and accounting experience will remain a valuable asset and complement to the Board's decision-making process.	Ms. Tan's extensive experience in organisational leadership and management will strengthen Board deliberations and enhance its core competencies.	Professor Karina Gin's vast experience and knowledge in civil and environmental engineering will bring valuable technical knowledge and skills to the Board and enhance deliberations on the Company's strategic plans in the non-vehicle testing business.
<i>Please refer to Mr Soh's profile on page 9 of the Annual Report 2024.</i>	<i>Please refer to Ms Tan's profile on page 10 of the Annual Report 2024</i>	<i>Please refer to Professor Gin's profile on page 7 of the Annual Report 2024.</i>
<p><u>Current Directorships:</u></p> <ol style="list-style-type: none"> VICOM Ltd* – Director (Appointed on 1 May 2018) Sunright Limited* – Director (Appointed on 3 Dec 2018) Intraco Limited* – Director (Appointed on 26 Apr 2024) <p><u>Current Principal Commitments:</u> NIL</p> <p><u>Past 10 years Directorships and Principal Commitments:</u></p> <ol style="list-style-type: none"> British and Malayan Holdings Limited* – Director (10 Feb 2017 to 27 Sep 2023) British and Malayan Trustees Limited – Director (2016 to 2021) Lum Chang Holdings Limited* – Director (2013 to 2021) Agency for Integrated Care Pte Ltd – Director (2015 to 2021) JDJ Investment Pte Ltd – Director (till 2019) QAF Limited – Director (2014 – 2016) Eu Yang San International Ltd – Director (till 2016) 	<p><u>Current Directorships:</u></p> <ol style="list-style-type: none"> VICOM Ltd* – Director (Appointed on 25 Apr 2019) Sheng Siong Group Ltd* – Director (Appointed on 5 Jan 2018) Centurion Corporation Limited* – Director (Appointed on 8 May 2018) AnnAik Limited* – Director (Appointed on 26 Jul 2018) APAC Realty Ltd* – Director (Appointed on 1 Oct 2020) OTS Holdings Limited* – Director (Appointed on 19 May 2021) Jilin Food Zone Pte Ltd – Director (Appointed on 1 Oct 2019) Vanguard Healthcare Pte Ltd – Director (Appointed on 1 Nov 2022) <p><u>Current Principal Commitments:</u> NIL</p> <p><u>Past 10 years Directorships and Principal Commitments:</u></p> <ol style="list-style-type: none"> Barramundi Asia Pte Ltd – Director (2018 to 2021) Agri-Food and Veterinary Authority – Chief Executive Officer and Board Member (2009-2017) 	<p><u>Current Directorships:</u></p> <ol style="list-style-type: none"> VICOM Ltd* – Director (Appointed on 1 November 2024) Magnuson Trust Limited – Director (Appointed on 1 Nov 2018) <p><u>Current Principal Commitments:</u></p> <ol style="list-style-type: none"> National University of Singapore – Professor (1 Jul 2023 to present) <p><u>Past 10 years Directorships and Principal Commitments:</u></p> <ol style="list-style-type: none"> National University of Singapore – Associate Professor (22 Jul 2010 to 30 Jun 2023)

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	SIM WING YEW Chief Executive Officer (Non-Independent Executive Director)	OOI BENG CHIN (Non-Independent Non-Executive Director)
Shareholding interest in the listed issuer and its subsidiaries	Direct Interest: VICOM Ltd* – 40,000 ordinary shares	NIL
Any relationship (including immediate family relationships) with any existing director, existing executive officer, the issuer and/or substantial shareholder of the listed issuer or of any of its principal subsidiaries	No	No
Conflict of interest (including any competing business)	No	No
Undertaking (in the format set out in Appendix 7.7) under Rule 720(1) has been submitted to the listed issuer (Yes or No)	Yes	Yes
(a) Whether at any time during the last 10 years, an application or a petition under any bankruptcy law of any jurisdiction was filed against him or against a partnership of which he was a partner at the time when he was a partner or at any time within 2 years from the date he ceased to be a partner?	No	No
(b) Whether at any time during the last 10 years, an application or a petition under any law of any jurisdiction was filed against an entity (not being a partnership) of which he was a director or an equivalent person or a key executive, at the time when he was a director or an equivalent person or a key executive of that entity or at any time within 2 years from the date he ceased to be a director or an equivalent person or a key executive of that entity, for the winding up or dissolution of that entity or, where that entity is the trustee of a business trust, that business trust, on the ground of insolvency?	No	No
(c) Whether there is any unsatisfied judgment against him?	No	No

* Listed company

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SOH CHUNG HIAN, DANIEL (Independent Non-Executive Director)	TAN POH HONG (Independent Non-Executive Director)	KARINA YEW-HOONG GIN (Independent Non-Executive Director)
NIL	NIL	NIL
No	No	No
No	No	No
Yes	Yes	Yes
No	No	No
No	No	No
No	No	No

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	SIM WING YEW Chief Executive Officer (Non-Independent Executive Director)	OUI BENG CHIN (Non-Independent Non-Executive Director)
(d) Whether he has ever been convicted of any offence, in Singapore or elsewhere, involving fraud or dishonesty which is punishable with imprisonment, or has been the subject of any criminal proceedings (including any pending criminal proceedings of which he is aware) for such purpose?	No	No
(e) Whether he has ever been convicted of any offence, in Singapore or elsewhere, involving a breach of any law or regulatory requirement that relates to the securities or futures industry in Singapore or elsewhere, or has been the subject of any criminal proceedings (including any pending criminal proceedings of which he is aware) for such breach?	No	No
(f) Whether at any time during the last 10 years, judgment has been entered against him in any civil proceedings in Singapore or elsewhere involving a breach of any law or regulatory requirement that relates to the securities or futures industry in Singapore or elsewhere, or a finding of fraud, misrepresentation or dishonesty on his part, or he has been the subject of any civil proceedings (including any pending civil proceedings of which he is aware) involving an allegation of fraud, misrepresentation or dishonesty on his part?	No	No
(g) Whether he has ever been convicted in Singapore or elsewhere of any offence in connection with the formation or management of any entity or business trust?	No	No
(h) Whether he has ever been disqualified from acting as a director or an equivalent person of any entity (including the trustee of a business trust), or from taking part directly or indirectly in the management of any entity or business trust?	No	No

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SOH CHUNG HIAN, DANIEL

 (Independent Non-Executive
Director)

No

TAN POH HONG

 (Independent Non-Executive
Director)

No

KARINA YEW-HOONG GIN

 (Independent Non-Executive
Director)

No

No

No

No

No

No

No

No

No

No

No

No

No

ADDITIONAL INFORMATION ON DIRECTORS SEEKING RE-ELECTION AS AT 3 MARCH 2025

	SIM WING YEW Chief Executive Officer (Non-Independent Executive Director)	OOI BENG CHIN (Non-Independent Non-Executive Director)
(i) Whether he has ever been the subject of any order, judgment or ruling of any court, tribunal or governmental body, permanently or temporarily enjoining him from engaging in any type of business practice or activity?	No	No
(j) Whether he has ever, to his knowledge, been concerned with the management or conduct, in Singapore or elsewhere, of the affairs of :—	No	No
<p>(i) any corporation which has been investigated for a breach of any law or regulatory requirement governing corporations in Singapore or elsewhere; or</p> <p>(ii) any entity (not being a corporation) which has been investigated for a breach of any law or regulatory requirement governing such entities in Singapore or elsewhere; or</p> <p>(iii) any business trust which has been investigated for a breach of any law or regulatory requirement governing business trusts in Singapore or elsewhere; or</p> <p>(iv) any entity or business trust which has been investigated for a breach of any law or regulatory requirement that relates to the securities or futures industry in Singapore or elsewhere,</p> <p>in connection with any matter occurring or arising during that period when he was so concerned with the entity or business trust?</p>		
(k) Whether he has been the subject of any current or past investigation or disciplinary proceedings, or has been reprimanded or issued any warning, by the Monetary Authority of Singapore or any other regulatory authority, exchange, professional body or government agency, whether in Singapore or elsewhere?	No	No

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SOH CHUNG HIAN, DANIEL

 (Independent Non-Executive
Director)

No

TAN POH HONG

 (Independent Non-Executive
Director)

No

KARINA YEW-HOONG GIN

 (Independent Non-Executive
Director)

No

No

No

No

No

No

No